



POLICIES AND PROCEDURES

TEXAS HOLD'EM
BONUS POKER

EFFECTIVE DATE: 02/06

GENERAL POLICIES

1. Gambling on breaks is prohibited.
2. Returning late from breaks will not be tolerated.
3. Uniforms
 - Apron, vest, and name tag are provided by [REDACTED]. Name tag must be worn chest level on left side of vest.
 - Dealers in any public area of the hotel will be fully uniformed: collar and vest buttoned, bow tie in its proper place around the neck, apron, and name tag.
4. Required Appearance
 - a. MEN'S PANTS and WOMEN'S SLACKS:
 - Must be black in color and made of dress material.
 - Tailored skirts no shorter than 3 inches above the knee.
 - NO ruffles, leather, denim, stretch knit, or corduroy. NO stirrup pants.
 - b. SHOES:
 - Must be solid in style (no open heel or toe) and solid black in color.
 - Shoes must be well maintained.
 - c. MEN'S SHIRTS and WOMEN'S BLOUSES:
 - Must be long sleeved, solid white.
 - NO French cuffs, baggy sleeves, ruffles or lace.
 - d. SOCKS and HOSIERY:
 - Only dark socks.
 - Hosiery must be black, tan, or beige and CANNOT have any design or be a fishnet style.

Management reserves the right to determine what is business-like appearance.

5. Fraternalization of an employee with a customer outside of the Company is not permitted without the Shift Manager's approval.
6. In order to prevent customer complaints and suspicions, dealers must spend their relief periods in the dealer's lounge or [REDACTED] and not loiter in any public areas of the hotel.
7. When a hand is raised to the mouth to cover or stifle a cough or yawn, only the back of the hand is to be placed over the mouth.

8. Leaving the hotel premises while on shift is prohibited without authorization of a Shift/Casino Manager.
9. Conduct self always in a manner that reflects credit on the [REDACTED] and encourages others to do the same.
10. When a drink is spilled at a table, cleanup will be the responsibility of the dealer. This cleanup should be accomplished in as efficient a manner as possible while at the same time maintaining surveillance of the entire game and of the players insofar as this is possible.
11. For any additional policies not covered here, refer to your [REDACTED] Employee Handbook.

OPENING THE GAME

BANKROLL: Same as Blackjack Procedures.

CARDS: Same as Single Deck Blackjack Procedures.

Note: Decks will be changed at the Shift/Casino Manager's discretion.

DEAD GAME

1. Spread the deck that was in play.
2. Never stand with arms folded.

Overview of the Rules

Introduction

Texas Hold'em Bonus Poker uses a standard 52-card deck. The game features head-to-head play against the dealer and offers one bonus bet – which is optional. The object of the game, for the Player and Dealer alike, is to make the best five-card poker hand using any combination from their two-card hand (hole cards) and the five community cards (board cards). There is no Player-to-Player competition; Players compare their hands to the Dealer's.

Ranking of Hands

Hands are ranked from highest to lowest as follows:

ROYAL FLUSH	five consecutive cards of same suit, Ace through 10
STRAIGHT FLUSH	five suited and sequential cards
FOUR OF A KIND	four cards of the same rank
FULL HOUSE	three cards of same rank, plus two other cards same rank
FLUSH	five suited cards
STRAIGHT	five sequential cards, any suit
THREE OF A KIND	three cards of the same rank
TWO PAIR	two groups of two cards of the same rank
ONE PAIR	two cards of the same rank
HIGH HAND	highest card, no two cards of the same rank

Bonus Bet Paytable

Please refer to the Bonus Bet Paytable located on the table game.

Dealer Bets

The player may place an even money bet for the dealer up to 10% of the table maximum. To make the bet, the chip(s) must be placed directly to the lower left side of the 'Flop bet.' The dealer bet will pay off based on whether or not the player's Flop bet win.

Game Procedures

1. Initial Wagers

To begin the game, the player must make the initial wager on the Ante (Blind). At the same time, the player has the option to make a bonus wager on the Bonus bet. The Ante wager is required in order to receive a two-card hand (hole cards).

Note: The Bonus wager CANNOT be played alone.

Note: Players may lose the base game wager and still collect on the side bet.

2. Dealing the Hands

- After standard Single Deck shuffle, the dealer will cut the deck and deal a two-card hand face down to each player (who is occupying a 'player position' plus the two (2) cards to the dealer hand position.
- The cards are dealt 'Blackjack style,' (one card at a time) in a clockwise manner, starting to the dealer's left.

3. Announce 'Fold or Bet'

Players will review their two-card hand and decide to either Fold or Bet without having interaction or communication with any of the other players.

- a). FOLD – Players may discard their two-card hand and forfeit the ante wager. However, players with a bonus bet may fold and forfeit the ante wager. The cards and bonus wager will remain in play until the end of the hand. In order of play, the cards are exposed and the bonus bet either paid or taken.
- b). BET – Players will place a wager twice the amount of their ANTE wager on the 'FLOP' wagering area above the ANTE.

Note: Once the players have placed both the ANTE and FLOP wagers, the players are 'in for the finish/duration.'

4. The FLOP

- After players 'Bet or Fold,' the dealer then 'burns' (which means to remove/discard top card from the deck, face down into the discard rack) one card face down and then deals next three (3) cards from deck. These three (3) cards are known as the 'FLOP' and will be used as community cards.
- The three-card flop will remain in center of the table for all players to view and use to make/complete best five-card poker hand.

5. The TURN

- The fourth community card placed on the board is known as the TURN.
- After the Flop, announce 'check or bet' clockwise to each player.
 - a) Each player has the option to check (not place a wager) or bet. If the player bets, he/she must bet an amount equal to their Ante wager.
 - b) The Dealer will then burn another card face down into the discard rack. The Dealer will turn up the next community card (4th card known as the TURN) and places it in the center of the table in the area provided. The TURN Card remains in place for all to view and use.

6. The RIVER

- The fifth community card placed on the board is known as the RIVER.
- After the TURN, announce 'check or bet' clockwise to each player.
 - a) Each player has the option to check (not place a wager) or bet. If the player bets, he/she must bet an amount equal to their Ante wager.
 - b) The Dealer will then burn another card face down into the discard rack. The Dealer will turn up the final community card (5th card known as the RIVER) and places it in the center of the table in the area provided. The RIVER Card remains in place for all to view and use.

Note: At this point, the five (5) community cards are on the board for both the players and the dealer to make the best five-card poker hand with their two (2) hole cards.

7. Distinguishing of Hands and Win/Loss

- Beginning with the dealer, the two-card (hole cards) hand is exposed. The dealer will slightly push forward the five best cards of the seven for their best poker hand.
- Once the dealer's hand is determined and announced, the dealer will start from the right, exposes each player's two hole cards, one player at a time. If the player bet the optional Bonus Bet, the dealer will either take or pay the player's Bonus wager against the posted paytable.
- Utilizing the five community cards and the player's two hole cards, the dealer will act on the best five-card poker hand.
- If the player wins, the player is paid even money on the Flop, Turn and River bets. The Ante wager will be paid even money only if the player has a STRAIGHT or higher.
- If the dealer's hand is higher, the dealer will take ALL of the player's wagers.
- The dealer then collects the player's two cards and places them in the discard rack and moves onto the next player.
- In case of a tie, the Ante, Flop, Turn and River wagers are all pushed (returned to the player).

Note: There is NO tie breaker using a sixth card or suit or any other means.



Addendum to Texas Hold'em Bonus Poker

Effective August 29, 2006, please note the updated game procedure to Rule #3:

- a). FOLD – Players may discard their two-card hand and forfeit the ante wager. However, players with a bonus bet may fold and forfeit the ante wager. The cards and bonus wager will remain in play until the end of the hand. In order of play, the cards are exposed and the bonus bet either paid or taken.

8/29/06

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